

Payroll Account			
Customer Type	Individual (resident and non-resident)		
Currency Type	USD	KHR	
Interest Rate p.a.	0.25%	0.75%	
Interest Payment	Monthly		
Initial Deposit Balance	N/A		
Minimum Balance	N/A		
On-going Balance	N/A		
Passbook	None		
Visa Debit card	USD 5 p.a.		
Fee Charges	USD 0.50 per account per transaction		
Dormancy Fee	USD 15/KHR 60,000		
Early closure Fee ¹	N/A		
Service Channel	Over the Counter		
Mobile Banking	Waiver register fee		
	Full function		
Withholding Tax	4% for residence		
	14% for non-residence		
	THE CATHADANA DATE OF THE CONTROL OF		

^{***} All Terms and Conditions are subject to SATHAPANA Bank's sole discretion without prior notice to customers.

¹ If there is no transaction passing through the account for a period of 365 days, a fee is charged yearly until the customer's balance reach zero or until the account is reactivated